



SOUTH MONTEREY COUNTY FIRE PROTECTION DISTRICT

Prospective member information sheet

Thank you for applying to the South Monterey County Fire Protection District as a Volunteer Firefighter. Even though the position is a Volunteer position, the majority of the training required of a Volunteer Firefighter is **mandatory**, being required by OSHA, State or Federal law or District regulations. The following is a list of mandatory requirements of Volunteer Firefighters.

A DMV driving history printout must be furnished with the application for employment.

Minimum of Title 22 First Aid, preferably First Responder or EMT-1. These certifications must be acquired within the first year of employment and must be maintained and recertified and updated at the required intervals.

CPR/AED, must be acquired within the first year of employment and must be maintained and renewed bi-annually

Hazardous Materials awareness level must be acquired within the first year of employment and this certification must be renewed every year.

ICS, must be trained to the basic level within the first year of employment and recertified as needed.

Sexual Harassment prevention training, must be obtained within the first year of employment and updated yearly.

In addition to the mandatory requirements listed above, the District requires minimum safety training prior to being able to respond to incidents. This training consists of 20 hours of training in all aspects of the departments operations. This is a hands on training and will be supervised by a Company officer who will certify in writing that the training is completed.

Once a Volunteer is cleared to respond, they are still required to participate in Company level training to maintain proficiency. Each station has a different schedule of training, however the District requires that the Volunteers have a valid excuse for missing training and calls. Missing 3 training sessions in a row can result in disciplinary actions and missing an excessive amount of training can result in dismissal.

The District takes into consideration family involvement, schooling, work schedules and other events, however every Volunteer is expected to attend all drills and respond to all incidents if possible.

Each Volunteer is required to sign a Code of Conduct form and adhere to the District Code of Conduct. Failure to adhere to the Code of Conduct can result in disciplinary action or dismissal.

Volunteer Firefighters respond to the Fire Station and occasionally to the scene of incidents in their private vehicles. Once paged and responding, the Volunteers are considered to be on duty and are the responsibility of the Fire District. While responding in their private vehicles, Volunteer Firefighters are not exempt from any and all laws, including the Vehicle Code. Local Law Enforcement officers are instructed to not give Volunteer Firefighters any special considerations.

Volunteer Firefighters are allowed to use the Fire Station to exercise, however non firefighters are not allowed to use the facility. Additionally, the Fire Station is not a hang out location, it is for official use only. Each Fire Station has slightly different rules about outside use of the facility.

Each Firefighter is issued approximately \$4000-\$5000 worth of Personal Protective Equipment (PPE). This PPE is for both structural and wildland fires as well as vehicle accidents, medical aids and any other types of incidents. The Volunteer Firefighter is expected to maintain that PPE and keep it in a presentable and clean condition. The Volunteer Firefighter is expected to keep the PPE safe and secure and any damage or loss of PPE that is the result of negligence, the Vol. FF will be expected to reimburse the District for the damage/loss.

Many of the incidents that the District responds to may involve friends, family, incidents of a sensitive nature, incidents involving Law Enforcement action, incidents of a confidential nature. Volunteer Firefighters are expected to maintain the sensitivity or confidentiality of the incident. Incidents are not to be discussed with members of the community, friends or others. This also applies to activities within the Department. ***What you do here, what you hear here, what you see here, stays here.***

Volunteer Firefighters of the South Monterey County Fire Protection District are considered employees of the District and as such shall represent the District in a professional and dignified manner. Misuse of logos, PPE or other items representing the District or activities that would bring discredit to the District will not be tolerated and could result in discipline or dismissal.